

## EMPLOYMENT OPPORTUNITY

### Water Resources Technician

Number of vacancies: 1 (one) seasonal, contract

#### Your Opportunity

The North Bay-Mattawa Conservation Authority (NBMCA) is a community-based unionized environmental organization. We are dedicated to conserving, restoring, developing, and managing renewable natural resources on a watershed basis, considering human, economic and natural environment needs together in an integrated watershed management approach.

Reporting to the Water Resources Specialist, the Water Resources Technician shall assist the summer aquatic monitoring programs. The program includes sampling from lakes, streams and rivers, and groundwater monitoring wells. The Water Resources Technician will be required to work outdoors, walk on uneven terrain in and around waterways, spend extended periods of time in a boat subject to wavy conditions, and occasionally work under physically demanding conditions and during inclement weather. The Water Resources Technician will be responsible for ensuring integrity of water quality sample and associated written field data notes. The Water Resources Technician shall maintain a professional demeanor with members of the public. The Water Resources Technician must be self-motivated, punctual, detail-oriented, able to work with minimal supervision, and possess a positive attitude. Responsibilities include but are not limited to:

- Ensuring the safe operation of NBMCA – owned and operated equipment;
- Understanding and following NBMCA standard operating procedures;
- Collecting water quality samples from area lakes, river, streams;
- Collecting and processing benthic macroinvertebrate samples;
- Recording, digitizing, and QA/QC of field data.
- Position may assist other program departments as needed, potentially including administrative tasks or assisting with field ops and maintenance.
- Extended work days may be required during field work.

#### Your Qualifications

- High School education; Post-Secondary education in a related field would be an asset.
- Proficient computer skills including but not limited to Microsoft applications (Excel, Word, PowerPoint, Outlook, etc.)
- Good oral and written communication skills, technical report writing skills, excellent organizational and time management skills, and strong attention to detail and accuracy.
- Ability to work independently as well as in a team environment.
- Familiarity with basic aquatic science field sampling techniques and equipment is not mandatory but would be considered an asset.
- Boating and boat-trailer experience would be considered an asset.
- A valid minimum Class “G2” Driver’s license in good standing would be an asset.
- Standard First Aid & CPR would be an asset.

#### Your Reward

Wage rate is \$17.20 per hour (35-hour week) plus 4% vacation pay

This seasonal, contract position works from May 5, 2025 to August 29, 2025.

**To Apply**

Please send your resume and cover letter no later than **Friday March 28, 2025 at 4:00pm to:**

**Email:** [jobs@nbmca.ca](mailto:jobs@nbmca.ca)

Human Resources

North Bay- Mattawa Conservation Authority

15 Janey Avenue

North Bay, ON

P1C 1N1

**Our Mission**

The North Bay-Mattawa Conservation Authority provides leadership through coordination of watershed planning, implementation of resource management programs and promotion of conservation awareness in cooperation with others.

**Our Vision**

Providing effective leadership in the management of our watersheds where partners and communities are actively engaged in balancing human needs with the needs of the natural environment.

**Our Values**

- **Action:** Establish priorities and undertake initiatives based on desired results, ensuring that actions or decisions are undertaken individually and collectively in an accountable and timely manner.
- **Collaboration:** Work together with our partners and communities to strengthen our approach and create synergy for improving watershed management.
- **Innovation:** Be a leader in science-based integrated watershed management that accommodates taking new approaches to our business.
- **Transparency:** Communicate and share information and ideas using appropriate language and outreach techniques to bring about clear understanding.
- **Integrity:** Ensure that actions or decisions do not compromise our fundamental values or principles.

We thank all applicants for their interest; however only those selected for an interview will be contacted. NBMCA is an Equal Opportunity Employer in accordance with the Accessibility of Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code. NBMCA will accommodate applicants with disabilities throughout the recruitment, selection and/or assessment process. If selected to participate in the recruitment, selection and/or assessment process, please inform staff of the nature of any accommodation(s) that you may require. Personal information contained in applications will be used for recruitment purposes and collected as per the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, Chapter M.56.