EMPLOYMENT OPPORTUNITY
Technician, Lands & Stewardship

Who we are?

North Bay-Mattawa Conservation Authority (NBMCA) is a community based unionized environmental organization. We are dedicated to conservation, restoration and sustainable development on a watershed basis, considering human, economic and natural environment needs together in an integrated watershed management approach. NBMCA's area of jurisdiction equals over 2,900 square kilometres and is based on identified watersheds within the Lake Nipissing and the Ottawa River Basins.

Position Overview

Reporting to the Foreperson, Lands & Stewardship, the Technician, Lands & Stewardship is responsible as team lead for training field crews and performing the daily maintenance of NBMCA conservation areas, properties, facilities, fleet vehicles, and equipment. The position supports project planning, ensures safe work practices, and performs a variety of maintenance and construction activities on NBMCA-owned lands.

Your Opportunity

This position:

- Ensures the safe operation and daily inspection, and maintenance of NBMCA owned and operated equipment (grass cutting equipment, hand tools, vehicles and trailers).
- Assists the Manager, Lands & Stewardship in the development of NBMCA standard operating procedures and other administrative support, as required.
- Carries out general construction duties, performs conservation lands maintenance, and ensures operational procedures are adhered to.
- Must be able to work in adverse weather conditions and be available to work weekends and holidays as required.
- Performs all duties in a safe manner in compliance with NBMCA health and safety policies and procedures and the *Occupational Health and Safety Act*.

Your Qualifications

- Minimum two years post-secondary diploma in environmental science programs, forestry, parks, or resource management. Other related post-secondary education will be considered.
- Minimum two years experience directly related to park operations, winter maintenance, land care and facility maintenance.
- Must possess a valid Class "G" Driver's license with clean driver's abstract.
- Ability to communicate effectively with the public and staff through oral expression and in a team environment.
- Strong work ethic and collaborative problem-solving skills.
- Strong written and verbal communication skills.
- Proficient with Microsoft office suite (Word, Excel, Outlook etc.).
- Ability to lift heavy items up to 60lbs.
- Ability to lead teams of summer staff, assign work, give instructions and hold staff accountable for outcomes.
- Ability to operate a variety of hand tools and power equipment (ATV, brush saw, leaf blower, pickup truck, trimmer etc.).
- CPR & Standard First Aid certification.
- Chainsaw operator certification, pleasure craft operator certificate, and ATV operation certifications would be considered an asset.

Compensation

Salary Range - $27.81- $32.53 per hour, based on a 35-hour work week.
Full-time employment (unionized).
Benefits package and participation in OMERS defined benefit pension plan.

To Apply

Please send your cover letter and resume no later than November 22, 2026 at 12:00 pm (EDT) to: jobs@nbmca.ca
Attention: Manager, Lands & Stewardship
North Bay-Mattawa Conservation Authority, 15 Janey Ave., North Bay, ON P1C 1N1

We thank all applicants for their interest. However, only those selected for an interview will be contacted.

NBMCA is an Equal Opportunity Employer. In accordance with AODA (Accessibility for Ontarians with Disabilities Act, 2005), NBMCA will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If you require disability – related accommodations, please inform staff. All personal information is collected under the authority of the municipal Freedom of Information and Protection of Privacy Act.